

Softland de Costa Rica, S.R.L.

Listado de Nómina

Nóminas desde : 0007 hasta 0007

Número de nómina desde : 100 hasta 100



Nómina	Descripción	Número	Estado	Fecha Inicio	Fecha Final	Neto
0007	Nómina Quincenal Colones	100	Aplicada	01/02/2020	15/02/2020	85,702,447.22

Aportes

Concepto: 0001-A001 - Provisión Aguinaldo

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	260,654.79
03-010-102-61000	Tecnologías de la Información	0.00	0.00	593,685.36
03-010-103-61000	BPO FAO Albea	0.00	0.00	388,804.90
03-010-104-61000	Finanzas	0.00	0.00	280,635.42
03-010-105-61000	BPO CS Spectralink	0.00	0.00	91,236.67
03-010-106-61000	BPO CS BAT	0.00	0.00	534,429.40
03-010-107-61000	BPO CS COE	0.00	0.00	74,500.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	54,166.67
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	64,583.33
03-010-110-61000	Producción	0.00	0.00	243,611.11
03-010-132-61000	Operaciones	0.00	0.00	1,864,996.45
03-010-134-61000	ITO MS Engennering	0.00	0.00	147,802.50
03-010-135-61000	ITO MS Service Desk	0.00	0.00	1,289,721.63
03-010-136-61000	BPO CS SFC	0.00	0.00	1,061,654.76
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	217,333.08
03-010-141-61000	ITO MS NOC	0.00	0.00	293,472.22
03-010-142-61000	ITO MS Engeneering	0.00	0.00	82,479.17
03-010-143-61000	ITO MS Service Desk	0.00	0.00	600,935.00
03-010-910-61000	OH Internal IT	0.00	0.00	150,833.33
03-900-900-61000	OH F&A	0.00	0.00	198,566.88
03-900-940-61000	OH HR	0.00	0.00	411,820.83
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	45,872.22

Total 0001-A001: 8,951,795.72

Concepto: 0001-A002 - Provisión CCSS

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	828,882.24
03-010-102-61000	Tecnologías de la Información	0.00	0.00	1,887,919.46
03-010-103-61000	BPO FAO Albea	0.00	0.00	1,236,399.59
03-010-104-61000	Finanzas	0.00	0.00	892,420.63
03-010-105-61000	BPO CS Spectralink	0.00	0.00	290,132.60
03-010-106-61000	BPO CS BAT	0.00	0.00	1,699,485.50
03-010-107-61000	BPO CS COE	0.00	0.00	236,910.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	172,250.00

Aportes

Concepto: 0001-A002 - Provisión CCSS

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	205,375.00
03-010-110-61000	Producción	0.00	0.00	774,683.33
03-010-132-61000	Operaciones	0.00	0.00	5,930,688.71
03-010-134-61000	ITO MS Engennering	0.00	0.00	470,011.95
03-010-135-61000	ITO MS Service Desk	0.00	0.00	4,101,314.77
03-010-136-61000	BPO CS SFC	0.00	0.00	3,340,477.13
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	691,119.21
03-010-141-61000	ITO MS NOC	0.00	0.00	933,241.67
03-010-142-61000	ITO MS Engeneering	0.00	0.00	262,283.75
03-010-143-61000	ITO MS Service Desk	0.00	0.00	1,910,973.30
03-010-910-61000	OH Internal IT	0.00	0.00	479,650.00
03-900-900-61000	OH F&A	0.00	0.00	631,442.66
03-900-940-61000	OH HR	0.00	0.00	1,309,590.25
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	145,873.67

Total 0001-A002: 28,431,125.41

Concepto: 0001-A003 - Provisión Riesgos Profesionales

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	10,634.72
03-010-102-61000	Tecnologías de la Información	0.00	0.00	24,222.36
03-010-103-61000	BPO FAO Albea	0.00	0.00	15,863.24
03-010-104-61000	Finanzas	0.00	0.00	11,449.93
03-010-105-61000	BPO CS Spectralink	0.00	0.00	3,722.46
03-010-106-61000	BPO CS BAT	0.00	0.00	21,804.72
03-010-107-61000	BPO CS COE	0.00	0.00	3,039.60
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	2,210.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	2,635.00
03-010-110-61000	Producción	0.00	0.00	9,939.33
03-010-132-61000	Operaciones	0.00	0.00	76,091.86
03-010-134-61000	ITO MS Engennering	0.00	0.00	6,030.34
03-010-135-61000	ITO MS Service Desk	0.00	0.00	52,620.64
03-010-136-61000	BPO CS SFC	0.00	0.00	42,858.95
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	8,867.19
03-010-141-61000	ITO MS NOC	0.00	0.00	11,973.67
03-010-142-61000	ITO MS Engeneering	0.00	0.00	3,365.15
03-010-143-61000	ITO MS Service Desk	0.00	0.00	24,518.15
03-010-910-61000	OH Internal IT	0.00	0.00	6,154.00
03-900-900-61000	OH F&A	0.00	0.00	8,101.53
03-900-940-61000	OH HR	0.00	0.00	16,802.29
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	1,871.59

Total 0001-A003: 364,776.70

Total Aportes: 37,747,697.83

Beneficios**Concepto: 0001-B001 - Salario Quincenal**

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	3,127,857.50
03-010-102-61000	Tecnologías de la Información	0.00	0.00	6,540,665.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	4,333,144.00
03-010-104-61000	Finanzas	0.00	0.00	3,036,441.67
03-010-105-61000	BPO CS Spectralink	0.00	0.00	994,840.00
03-010-106-61000	BPO CS BAT	0.00	0.00	6,196,152.83
03-010-107-61000	BPO CS COE	0.00	0.00	894,000.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	650,000.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	775,000.00
03-010-110-61000	Producción	0.00	0.00	2,878,333.33
03-010-132-61000	Operaciones	0.00	0.00	21,311,283.33
03-010-134-61000	ITO MS Engennering	0.00	0.00	1,603,296.67
03-010-135-61000	ITO MS Service Desk	0.00	0.00	14,300,814.54
03-010-136-61000	BPO CS SFC	0.00	0.00	11,452,582.42
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	2,423,330.33
03-010-141-61000	ITO MS NOC	0.00	0.00	3,427,500.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	989,750.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	6,201,066.67
03-010-910-61000	OH Internal IT	0.00	0.00	1,810,000.00
03-900-900-61000	OH F&A	0.00	0.00	2,353,350.00
03-900-940-61000	OH HR	0.00	0.00	3,328,750.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	488,466.67
Total 0001-B001:				99,116,624.96

Concepto: 0001-B002 - Horas Extras

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	13.00	0.00	86,509.38
03-010-103-61000	BPO FAO Albea	23.00	0.00	143,358.81
03-010-132-61000	Operaciones	76.00	0.00	400,082.50
03-010-135-61000	ITO MS Service Desk	50.50	0.00	291,450.00
03-010-136-61000	BPO CS SFC	132.00	0.00	455,347.50
03-010-143-61000	ITO MS Service Desk	93.00	0.00	528,620.00
03-900-900-61000	OH F&A	5.50	0.00	29,452.50
Total 0001-B002:				1,934,820.69

Concepto: 0001-B003 - Horas Dobles

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-135-61000	ITO MS Service Desk	49.00	0.00	381,111.11
03-010-136-61000	BPO CS SFC	3.00	0.00	13,165.00
Total 0001-B003:				394,276.11

Concepto: 0001-B004 - Servicio Disponible

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-134-61000	ITO MS Engennering	0.00	57,000.00	57,000.00

Beneficios

Concepto: 0001-B004 - Servicio Disponible

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-135-61000	ITO MS Service Desk	0.00	240,000.00	240,000.00
03-010-143-61000	ITO MS Service Desk	0.00	180,200.00	180,200.00
Total 0001-B004:				477,200.00

Concepto: 0001-B005 - Vacaciones

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	0.00	452,050.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	189,156.00
03-010-104-61000	Finanzas	0.00	0.00	331,183.33
03-010-105-61000	BPO CS Spectralink	0.00	0.00	100,000.00
03-010-106-61000	BPO CS BAT	0.00	0.00	207,000.00
03-010-132-61000	Operaciones	0.00	0.00	637,198.33
03-010-134-61000	ITO MS Engennering	0.00	0.00	113,333.33
03-010-135-61000	ITO MS Service Desk	0.00	0.00	289,616.36
03-010-136-61000	BPO CS SFC	0.00	0.00	33,333.33
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	184,666.67
03-010-141-61000	ITO MS NOC	0.00	0.00	80,000.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	284,166.67
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	51,666.67
Total 0001-B005:				2,953,370.69

Concepto: 0001-B006 - Incapacidad CCSS

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	0.00	45,000.00
03-010-106-61000	BPO CS BAT	0.00	0.00	10,000.00
03-010-110-61000	Producción	0.00	0.00	45,000.00
03-010-132-61000	Operaciones	0.00	0.00	26,747.92
03-010-135-61000	ITO MS Service Desk	0.00	0.00	28,373.33
03-010-136-61000	BPO CS SFC	0.00	0.00	129,791.67
03-010-143-61000	ITO MS Service Desk	0.00	0.00	28,000.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	10,333.33
Total 0001-B006:				323,246.25

Concepto: 0001-B007 - Incapacidad Maternidad

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-136-61000	BPO CS SFC	0.00	0.00	134,283.00
Total 0001-B007:				134,283.00

Concepto: 0001-B008 - Reembolsos

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-132-61000	Operaciones	0.00	7,212.50	7,212.50
03-010-136-61000	BPO CS SFC	0.00	34,904.40	34,904.40
Total 0001-B008:				42,116.90

Beneficios

Concepto: 0001-B011 - Bono

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-136-61000	BPO CS SFC	0.00	481,100.00	481,100.00
03-900-940-61000	OH HR	0.00	1,613,100.00	1,613,100.00
Total 0001-B011:				2,094,200.00

Concepto: 0001-B012 - Horas Simples

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-141-61000	ITO MS NOC	4.00	0.00	14,166.67
Total 0001-B012:				14,166.67

Concepto: 0001-B016 - Deducción de Tiempo

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-132-61000	Operaciones	-1.17	0.00	-2,567.18
03-010-135-61000	ITO MS Service Desk	-21.48	0.00	-54,705.83
03-010-136-61000	BPO CS SFC	-60.28	0.00	-128,933.25
03-010-143-61000	ITO MS Service Desk	-4.00	0.00	-10,833.33
Total 0001-B016:				-197,039.58
Total Beneficios:				107,287,265.69

Deducciones

Concepto: 0001-B010 - Gimnasio Aeróbico

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-103-61000	BPO FAO Albea	0.00	10,307.50	10,307.50
03-010-104-61000	Finanzas	0.00	2,137.50	2,137.50
03-010-105-61000	BPO CS Spectralink	0.00	25,460.00	25,460.00
03-010-106-61000	BPO CS BAT	0.00	13,727.50	13,727.50
03-010-107-61000	BPO CS COE	0.00	902.50	902.50
03-010-109-61000	BPO CS BEYOND TRUST	0.00	12,278.75	12,278.75
03-010-110-61000	Producción	0.00	43,462.50	43,462.50
03-010-132-61000	Operaciones	0.00	33,487.50	33,487.50
03-010-135-61000	ITO MS Service Desk	0.00	55,812.50	55,812.50
03-010-136-61000	BPO CS SFC	0.00	56,406.25	56,406.25
03-010-140-61000	BPO Audit Pepsi	0.00	9,367.00	9,367.00
03-010-143-61000	ITO MS Service Desk	0.00	9,832.50	9,832.50
03-900-900-61000	OH F&A	0.00	14,938.75	14,938.75
03-900-940-61000	OH HR	0.00	10,141.25	10,141.25
Total 0001-B010:				298,262.00

Concepto: 0001-C001 - Cooperativa 01

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	122.74	69,470.84
03-010-103-61000	BPO FAO Albea	0.00	155.15	87,814.90

Deducciones

Concepto: 0001-C001 - Cooperativa 01

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-104-61000	Finanzas	0.00	96.67	54,712.39
03-010-106-61000	BPO CS BAT	0.00	26.82	15,177.29
03-010-132-61000	Operaciones	0.00	552.88	312,931.74
03-900-940-61000	OH HR	0.00	200.49	113,477.34
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	102.52	58,023.49
Total 0001-C001:				711,607.99

Concepto: 0001-D001 - CCSS

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	297,146.46
03-010-102-61000	Tecnologías de la Información	0.00	0.00	676,801.32
03-010-103-61000	BPO FAO Albea	0.00	0.00	443,237.59
03-010-104-61000	Finanzas	0.00	0.00	319,924.38
03-010-105-61000	BPO CS Spectralink	0.00	0.00	104,009.80
03-010-106-61000	BPO CS BAT	0.00	0.00	609,249.52
03-010-107-61000	BPO CS COE	0.00	0.00	84,930.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	61,750.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	73,625.00
03-010-110-61000	Producción	0.00	0.00	277,716.67
03-010-132-61000	Operaciones	0.00	0.00	2,126,095.95
03-010-134-61000	ITO MS Engennering	0.00	0.00	168,494.85
03-010-135-61000	ITO MS Service Desk	0.00	0.00	1,470,282.65
03-010-136-61000	BPO CS SFC	0.00	0.00	1,197,529.54
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	247,759.72
03-010-141-61000	ITO MS NOC	0.00	0.00	334,558.33
03-010-142-61000	ITO MS Engeneering	0.00	0.00	94,026.25
03-010-143-61000	ITO MS Service Desk	0.00	0.00	685,065.90
03-010-910-61000	OH Internal IT	0.00	0.00	171,950.00
03-900-900-61000	OH F&A	0.00	0.00	226,366.24
03-900-940-61000	OH HR	0.00	0.00	469,475.75
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	52,294.33
Total 0001-D001:				10,192,290.24

Concepto: 0001-D002 - Fondo Capitalización Laboral (FCL)

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	31,278.58
03-010-102-61000	Tecnologías de la Información	0.00	0.00	71,242.24
03-010-103-61000	BPO FAO Albea	0.00	0.00	46,656.59
03-010-104-61000	Finanzas	0.00	0.00	33,676.25
03-010-105-61000	BPO CS Spectralink	0.00	0.00	10,948.40
03-010-106-61000	BPO CS BAT	0.00	0.00	64,131.53
03-010-107-61000	BPO CS COE	0.00	0.00	8,940.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	6,500.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	7,750.00

Deducciones

Concepto: 0001-D002 - Fondo Capitalización Laboral (FCL)

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-110-61000	Producción	0.00	0.00	29,233.33
03-010-132-61000	Operaciones	0.00	0.00	223,799.57
03-010-134-61000	ITO MS Engennering	0.00	0.00	17,736.30
03-010-135-61000	ITO MS Service Desk	0.00	0.00	154,766.60
03-010-136-61000	BPO CS SFC	0.00	0.00	126,055.74
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	26,079.97
03-010-141-61000	ITO MS NOC	0.00	0.00	35,216.67
03-010-142-61000	ITO MS Engeneering	0.00	0.00	9,897.50
03-010-143-61000	ITO MS Service Desk	0.00	0.00	72,112.20
03-010-910-61000	OH Internal IT	0.00	0.00	18,100.00
03-900-900-61000	OH F&A	0.00	0.00	23,828.03
03-900-940-61000	OH HR	0.00	0.00	49,418.50
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	5,504.67
Total 0001-D002:				1,072,872.66

Concepto: 0001-D003 - Impuesto sobre la Renta

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	181,380.25
03-010-102-61000	Tecnologías de la Información	0.00	0.00	240,039.31
03-010-103-61000	BPO FAO Albea	0.00	0.00	77,038.32
03-010-104-61000	Finanzas	0.00	0.00	58,033.75
03-010-106-61000	BPO CS BAT	0.00	0.00	27,958.05
03-010-107-61000	BPO CS COE	0.00	0.00	7,400.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	24,675.00
03-010-110-61000	Producción	0.00	0.00	5,107.50
03-010-132-61000	Operaciones	0.00	0.00	516,278.36
03-010-134-61000	ITO MS Engennering	0.00	0.00	117,252.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	206,331.66
03-010-136-61000	BPO CS SFC	0.00	0.00	93,636.21
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	3,000.00
03-010-141-61000	ITO MS NOC	0.00	0.00	18,125.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	75,047.50
03-010-143-61000	ITO MS Service Desk	0.00	0.00	53,235.00
03-010-910-61000	OH Internal IT	0.00	0.00	90,332.50
03-900-900-61000	OH F&A	0.00	0.00	110,517.75
03-900-940-61000	OH HR	0.00	0.00	415,802.50
Total 0001-D003:				2,321,190.63

Concepto: 0001-D004 - Restaurante 01

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	11,925.00	11,925.00
03-010-104-61000	Finanzas	0.00	5,760.00	5,760.00
03-010-105-61000	BPO CS Spectralink	0.00	12,791.67	12,791.67
03-010-106-61000	BPO CS BAT	0.00	8,933.33	8,933.33

Deducciones

Concepto: 0001-D004 - Restaurante 01

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	2,750.00	2,750.00
03-010-110-61000	Producción	0.00	18,480.00	18,480.00
03-010-132-61000	Operaciones	0.00	19,903.33	19,903.33
03-010-135-61000	ITO MS Service Desk	0.00	29,300.00	29,300.00
03-010-136-61000	BPO CS SFC	0.00	26,980.00	26,980.00
03-010-140-61000	BPO Audit Pepsi	0.00	3,172.50	3,172.50
03-900-940-61000	OH HR	0.00	38,673.34	38,673.34
Total 0001-D004:				178,669.17

Concepto: 0001-D005 - Cooperativa 02

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	6,850.00	6,850.00
03-010-102-61000	Tecnologías de la Información	0.00	56,850.00	56,850.00
03-010-103-61000	BPO FAO Albea	0.00	58,371.84	58,371.84
03-010-104-61000	Finanzas	0.00	6,850.00	6,850.00
03-010-105-61000	BPO CS Spectralink	0.00	55,250.50	55,250.50
03-010-106-61000	BPO CS BAT	0.00	292,389.44	292,389.44
03-010-132-61000	Operaciones	0.00	613,159.00	613,159.00
03-010-135-61000	ITO MS Service Desk	0.00	537,912.69	537,912.69
03-010-136-61000	BPO CS SFC	0.00	188,357.78	188,357.78
03-010-140-61000	BPO Audit Pepsi	0.00	76,578.50	76,578.50
03-010-141-61000	ITO MS NOC	0.00	5,028.50	5,028.50
03-010-143-61000	ITO MS Service Desk	0.00	145,471.50	145,471.50
03-010-910-61000	OH Internal IT	0.00	5,028.50	5,028.50
03-900-900-61000	OH F&A	0.00	16,850.00	16,850.00
03-900-940-61000	OH HR	0.00	155,128.00	155,128.00
Total 0001-D005:				2,220,076.25

Concepto: 0001-D007 - Almuerzos

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	3,400.00	3,400.00
03-010-102-61000	Tecnologías de la Información	0.00	104,205.00	104,205.00
03-010-103-61000	BPO FAO Albea	0.00	36,535.00	36,535.00
03-010-104-61000	Finanzas	0.00	56,325.00	56,325.00
03-010-105-61000	BPO CS Spectralink	0.00	55,275.00	55,275.00
03-010-106-61000	BPO CS BAT	0.00	103,130.00	103,130.00
03-010-107-61000	BPO CS COE	0.00	3,050.00	3,050.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	6,650.00	6,650.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	76,775.00	76,775.00
03-010-110-61000	Producción	0.00	83,535.00	83,535.00
03-010-132-61000	Operaciones	0.00	393,690.00	393,690.00
03-010-134-61000	ITO MS Engennering	0.00	2,450.00	2,450.00
03-010-135-61000	ITO MS Service Desk	0.00	359,035.00	359,035.00
03-010-136-61000	BPO CS SFC	0.00	365,310.00	365,310.00

Deducciones

Concepto: 0001-D007 - Almuerzos

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-140-61000	BPO Audit Pepsi	0.00	12,180.00	12,180.00
03-010-141-61000	ITO MS NOC	0.00	21,355.00	21,355.00
03-010-143-61000	ITO MS Service Desk	0.00	192,765.00	192,765.00
03-900-900-61000	OH F&A	0.00	27,855.00	27,855.00
03-900-940-61000	OH HR	0.00	47,850.00	47,850.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	4,225.00	4,225.00
Total 0001-D007:				1,955,595.00

Concepto: 0001-D008 - Gafete

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-141-61000	ITO MS NOC	0.00	14,400.00	14,400.00
Total 0001-D008:				14,400.00

Concepto: 0001-D010 - Embargo

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-109-61000	BPO CS BEYOND TRUST	0.00	20,513.11	20,513.11
03-010-132-61000	Operaciones	0.00	20,308.58	20,308.58
03-010-135-61000	ITO MS Service Desk	0.00	19,798.63	19,798.63
03-010-136-61000	BPO CS SFC	0.00	18,841.07	18,841.07
03-010-143-61000	ITO MS Service Desk	0.00	19,872.16	19,872.16
03-900-900-61000	OH F&A	0.00	32,396.01	32,396.01
Total 0001-D010:				131,729.56

Concepto: 0001-D011 - Gimnasio Fuerte

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	17,130.00	17,130.00
Total 0001-D011:				17,130.00

Concepto: 0001-D012 - Seguro Médico

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	25.90	14,659.40
03-010-102-61000	Tecnologías de la Información	0.00	49.79	28,181.14
03-010-103-61000	BPO FAO Albea	0.00	38.64	21,870.24
03-010-104-61000	Finanzas	0.00	62.40	35,318.40
03-010-106-61000	BPO CS BAT	0.00	68.36	38,691.76
03-010-107-61000	BPO CS COE	0.00	3.71	2,099.86
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	3.72	2,105.52
03-010-109-61000	BPO CS BEYOND TRUST	0.00	3.72	2,105.52
03-010-110-61000	Producción	0.00	88.42	50,045.72
03-010-132-61000	Operaciones	0.00	204.69	115,854.54
03-010-134-61000	ITO MS Engennering	0.00	87.92	49,762.72
03-010-135-61000	ITO MS Service Desk	0.00	139.89	79,177.74
03-010-136-61000	BPO CS SFC	0.00	132.89	75,215.74
03-010-140-61000	BPO Audit Pepsi	0.00	11.16	6,316.56

Deducciones

Concepto: 0001-D012 - Seguro Médico

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-141-61000	ITO MS NOC	0.00	14.87	8,416.42
03-010-142-61000	ITO MS Engeneering	0.00	22.18	12,553.88
03-010-143-61000	ITO MS Service Desk	0.00	84.96	48,087.36
03-010-910-61000	OH Internal IT	0.00	31.20	17,659.20
03-900-900-61000	OH F&A	0.00	61.81	34,984.46
03-900-940-61000	OH HR	0.00	54.18	30,665.88
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	3.71	2,099.86
Total 0001-D012:				675,871.92

Concepto: 0001-D015 - Donaciones

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	8,000.00	8,000.00
03-010-106-61000	BPO CS BAT	0.00	6,000.00	6,000.00
03-010-107-61000	BPO CS COE	0.00	2,500.00	2,500.00
03-010-110-61000	Producción	0.00	2,500.00	2,500.00
03-010-132-61000	Operaciones	0.00	12,500.00	12,500.00
03-010-134-61000	ITO MS Engennering	0.00	6,000.00	6,000.00
03-010-135-61000	ITO MS Service Desk	0.00	6,500.00	6,500.00
03-010-136-61000	BPO CS SFC	0.00	5,000.00	5,000.00
03-010-140-61000	BPO Audit Pepsi	0.00	2,500.00	2,500.00
03-010-141-61000	ITO MS NOC	0.00	2,000.00	2,000.00
03-010-143-61000	ITO MS Service Desk	0.00	2,500.00	2,500.00
03-900-900-61000	OH F&A	0.00	4,750.00	4,750.00
03-900-940-61000	OH HR	0.00	15,000.00	15,000.00
Total 0001-D015:				75,750.00

Concepto: 0001-D017 - Pensión Alimenticia

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-143-61000	ITO MS Service Desk	0.00	125,000.00	125,000.00
Total 0001-D017:				125,000.00

Concepto: 0001-D018 - Feria Navideña

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	30,211.25	30,211.25
03-010-103-61000	BPO FAO Albea	0.00	58,292.50	58,292.50
03-010-104-61000	Finanzas	0.00	7,000.00	7,000.00
03-010-106-61000	BPO CS BAT	0.00	12,750.00	12,750.00
03-010-107-61000	BPO CS COE	0.00	15,383.75	15,383.75
03-010-110-61000	Producción	0.00	42,272.50	42,272.50
03-010-132-61000	Operaciones	0.00	65,108.75	65,108.75
03-010-135-61000	ITO MS Service Desk	0.00	132,827.50	132,827.50
03-010-136-61000	BPO CS SFC	0.00	81,266.25	81,266.25
03-010-141-61000	ITO MS NOC	0.00	30,607.50	30,607.50
03-010-143-61000	ITO MS Service Desk	0.00	24,682.50	24,682.50

Deducciones

Concepto: 0001-D018 - FERIA NAVIDEÑA

Centro Costo	Descripción	Cantidad	Monto	Total
03-900-900-61000	OH F&A	0.00	25,417.50	25,417.50
03-900-940-61000	OH HR	0.00	38,777.50	38,777.50
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	20,520.00	20,520.00
Total 0001-D018:				585,117.50

Concepto: 0001-D021 - Aporte Voluntario RS

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	250.00	250.00
03-010-132-61000	Operaciones	0.00	5,500.00	5,500.00
Total 0001-D021:				5,750.00

Concepto: 0001-D029 - Odontología

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	8.84	5,003.44
03-010-102-61000	Tecnologías de la Información	0.00	21.32	12,067.12
03-010-103-61000	BPO FAO Albea	0.00	14.56	8,240.96
03-010-104-61000	Finanzas	0.00	4.42	2,501.72
03-010-105-61000	BPO CS Spectralink	0.00	8.84	5,003.44
03-010-106-61000	BPO CS BAT	0.00	39.78	22,515.48
03-010-107-61000	BPO CS COE	0.00	8.84	5,003.44
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	4.42	2,501.72
03-010-110-61000	Producción	0.00	48.62	27,518.92
03-010-132-61000	Operaciones	0.00	124.28	70,342.48
03-010-134-61000	ITO MS Engennering	0.00	10.51	5,948.66
03-010-135-61000	ITO MS Service Desk	0.00	50.40	28,526.40
03-010-136-61000	BPO CS SFC	0.00	49.40	27,960.40
03-010-140-61000	BPO Audit Pepsi	0.00	17.68	10,006.88
03-010-141-61000	ITO MS NOC	0.00	13.26	7,505.16
03-010-142-61000	ITO MS Engeneering	0.00	4.42	2,501.72
03-010-143-61000	ITO MS Service Desk	0.00	44.20	25,017.20
03-010-910-61000	OH Internal IT	0.00	18.46	10,448.36
03-900-900-61000	OH F&A	0.00	17.68	10,006.88
03-900-940-61000	OH HR	0.00	9.73	5,507.18
Total 0001-D029:				294,127.56

Concepto: 0001-D030 - Restaurante 02

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-106-61000	BPO CS BAT	0.00	4,365.00	4,365.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	4,268.00	4,268.00
03-010-110-61000	Producción	0.00	15,714.00	15,714.00
03-010-132-61000	Operaciones	0.00	18,042.00	18,042.00
03-010-136-61000	BPO CS SFC	0.00	3,880.00	3,880.00
03-010-140-61000	BPO Audit Pepsi	0.00	1,940.00	1,940.00
03-010-143-61000	ITO MS Service Desk	0.00	10,476.00	10,476.00

Deducciones

Concepto: 0001-D030 - Restaurante 02

Centro Costo	Descripción	Cantidad	Monto	Total
03-900-900-61000	OH F&A	0.00	3,589.00	3,589.00
03-900-940-61000	OH HR	0.00	15,229.00	15,229.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	3,783.00	3,783.00
Total 0001-D030:				81,286.00

Concepto: 0001-T001 - Transporte

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	19,552.00	19,552.00
03-010-103-61000	BPO FAO Albea	0.00	31,788.00	31,788.00
03-010-104-61000	Finanzas	0.00	3,879.00	3,879.00
03-010-105-61000	BPO CS Spectralink	0.00	4,023.00	4,023.00
03-010-106-61000	BPO CS BAT	0.00	21,404.00	21,404.00
03-010-107-61000	BPO CS COE	0.00	10,679.00	10,679.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	8,000.00	8,000.00
03-010-110-61000	Producción	0.00	13,415.00	13,415.00
03-010-132-61000	Operaciones	0.00	58,562.00	58,562.00
03-010-135-61000	ITO MS Service Desk	0.00	62,457.00	62,457.00
03-010-136-61000	BPO CS SFC	0.00	73,569.00	73,569.00
03-010-140-61000	BPO Audit Pepsi	0.00	14,102.00	14,102.00
03-010-141-61000	ITO MS NOC	0.00	6,344.00	6,344.00
03-010-143-61000	ITO MS Service Desk	0.00	47,503.00	47,503.00
03-900-940-61000	OH HR	0.00	2,580.00	2,580.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	5,960.00	5,960.00
Total 0001-T001:				383,817.00

Concepto: 0003-D015 - Otras Deducciones

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-135-61000	ITO MS Service Desk	0.00	13,050.00	13,050.00
03-010-143-61000	ITO MS Service Desk	0.00	5,625.00	5,625.00
Total 0003-D015:				18,675.00

Concepto: 0006-D001 - Cafetería

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	11,424.00	11,424.00
03-010-103-61000	BPO FAO Albea	0.00	960.00	960.00
03-010-104-61000	Finanzas	0.00	3,504.00	3,504.00
03-010-105-61000	BPO CS Spectralink	0.00	7,008.00	7,008.00
03-010-106-61000	BPO CS BAT	0.00	39,456.00	39,456.00
03-010-107-61000	BPO CS COE	0.00	2,976.00	2,976.00
03-010-110-61000	Producción	0.00	11,520.00	11,520.00
03-010-132-61000	Operaciones	0.00	11,808.00	11,808.00
03-010-134-61000	ITO MS Engennering	0.00	18,192.00	18,192.00
03-010-135-61000	ITO MS Service Desk	0.00	14,832.00	14,832.00
03-010-136-61000	BPO CS SFC	0.00	46,896.00	46,896.00

Deducciones

Concepto: 0006-D001 - Cafetería

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-140-61000	BPO Audit Pepsi	0.00	1,152.00	1,152.00
03-010-141-61000	ITO MS NOC	0.00	6,432.00	6,432.00
03-010-143-61000	ITO MS Service Desk	0.00	22,992.00	22,992.00
03-900-900-61000	OH F&A	0.00	6,000.00	6,000.00
03-900-940-61000	OH HR	0.00	20,448.00	20,448.00
Total 0006-D001:				225,600.00
Total Deducciones:				21,584,818.47

Conceptos Base

Concepto: 0001-S001 - Salario Bruto Quincenal

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	3,127,857.50
03-010-102-61000	Tecnologías de la Información	0.00	0.00	7,124,224.38
03-010-103-61000	BPO FAO Albea	0.00	0.00	4,665,658.81
03-010-104-61000	Finanzas	0.00	0.00	3,367,625.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	1,094,840.00
03-010-106-61000	BPO CS BAT	0.00	0.00	6,413,152.83
03-010-107-61000	BPO CS COE	0.00	0.00	894,000.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	650,000.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	775,000.00
03-010-110-61000	Producción	0.00	0.00	2,923,333.33
03-010-132-61000	Operaciones	0.00	0.00	22,379,957.41
03-010-134-61000	ITO MS Engennering	0.00	0.00	1,773,630.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	15,476,659.52
03-010-136-61000	BPO CS SFC	0.00	0.00	12,605,574.07
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	2,607,997.00
03-010-141-61000	ITO MS NOC	0.00	0.00	3,521,666.67
03-010-142-61000	ITO MS Engeneering	0.00	0.00	989,750.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	7,211,220.00
03-010-910-61000	OH Internal IT	0.00	0.00	1,810,000.00
03-900-900-61000	OH F&A	0.00	0.00	2,382,802.50
03-900-940-61000	OH HR	0.00	0.00	4,941,850.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	550,466.67

Concepto: 0001-S002 - Días Trabajados

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	60.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	197.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	157.00
03-010-104-61000	Finanzas	0.00	0.00	95.00

Conceptos Base

Concepto: 0001-S002 - Días Trabajados

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-105-61000	BPO CS Spectralink	0.00	0.00	54.00
03-010-106-61000	BPO CS BAT	0.00	0.00	272.00
03-010-107-61000	BPO CS COE	0.00	0.00	30.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	15.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	45.00
03-010-110-61000	Producción	0.00	0.00	113.00
03-010-132-61000	Operaciones	5.00	0.00	700.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	28.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	602.00
03-010-136-61000	BPO CS SFC	-2.00	0.00	549.00
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	91.00
03-010-141-61000	ITO MS NOC	0.00	0.00	117.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	15.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	301.00
03-010-910-61000	OH Internal IT	0.00	0.00	45.00
03-900-900-61000	OH F&A	0.00	0.00	60.00
03-900-940-61000	OH HR	0.00	0.00	105.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	38.00

Concepto: 0001-S003 - Antigüedad en Días

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	2,227.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	7,699.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	8,202.00
03-010-104-61000	Finanzas	0.00	0.00	9,219.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	1,771.00
03-010-106-61000	BPO CS BAT	0.00	0.00	10,988.00
03-010-107-61000	BPO CS COE	0.00	0.00	859.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	188.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	1,180.00
03-010-110-61000	Producción	0.00	0.00	773.00
03-010-132-61000	Operaciones	0.00	0.00	30,622.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	1,262.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	20,167.00
03-010-136-61000	BPO CS SFC	0.00	0.00	14,638.00
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	5,425.00
03-010-141-61000	ITO MS NOC	0.00	0.00	4,700.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	517.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	7,511.00
03-010-910-61000	OH Internal IT	0.00	0.00	1,578.00
03-900-900-61000	OH F&A	0.00	0.00	3,007.00
03-900-940-61000	OH HR	0.00	0.00	5,224.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	3,357.00

Conceptos Base**Concepto: 0001-S003 - Antigüedad en Días**

Centro Costo	Descripción	Cantidad	Monto	Total
--------------	-------------	----------	-------	-------

Concepto: 0001-S004 - Días de Vacaciones

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	0.00	13.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	8.00
03-010-104-61000	Finanzas	0.00	0.00	10.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	6.00
03-010-106-61000	BPO CS BAT	0.00	0.00	10.00
03-010-132-61000	Operaciones	0.00	0.00	21.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	2.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	13.00
03-010-136-61000	BPO CS SFC	0.00	0.00	2.00
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	7.00
03-010-141-61000	ITO MS NOC	0.00	0.00	3.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	11.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	5.00

Concepto: 0001-S005 - Salario Acumulado para Vacaciones

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	47,019,755.24
03-010-102-61000	Tecnologías de la Información	0.00	0.00	148,608,573.56
03-010-103-61000	BPO FAO Albea	0.00	0.00	84,372,384.28
03-010-104-61000	Finanzas	0.00	0.00	74,932,997.46
03-010-105-61000	BPO CS Spectralink	0.00	0.00	21,062,391.07
03-010-106-61000	BPO CS BAT	0.00	0.00	112,887,893.47
03-010-107-61000	BPO CS COE	0.00	0.00	16,531,702.13
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	7,323,333.33
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	11,393,267.19
03-010-110-61000	Producción	0.00	0.00	16,513,333.33
03-010-132-61000	Operaciones	0.00	0.00	421,685,853.71
03-010-134-61000	ITO MS Engennering	0.00	0.00	33,421,092.50
03-010-135-61000	ITO MS Service Desk	0.00	0.00	244,434,529.47
03-010-136-61000	BPO CS SFC	0.00	0.00	173,480,178.72
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	51,174,263.09
03-010-141-61000	ITO MS NOC	0.00	0.00	63,186,380.33
03-010-142-61000	ITO MS Engeneering	0.00	0.00	22,236,383.33
03-010-143-61000	ITO MS Service Desk	0.00	0.00	116,652,174.96
03-010-910-61000	OH Internal IT	0.00	0.00	29,417,975.83
03-900-900-61000	OH F&A	0.00	0.00	54,699,216.46
03-900-940-61000	OH HR	0.00	0.00	71,178,699.06
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	11,506,790.00

Conceptos Base**Concepto: 0001-S005 - Salario Acumulado para Vacaciones**

Centro Costo	Descripción	Cantidad	Monto	Total
--------------	-------------	----------	-------	-------

Concepto: 0001-S006 - Salario Promedio Vacaciones

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	191,585.86
03-010-102-61000	Tecnologías de la Información	0.00	0.00	472,226.32
03-010-103-61000	BPO FAO Albea	0.00	0.00	277,556.33
03-010-104-61000	Finanzas	0.00	0.00	227,069.69
03-010-105-61000	BPO CS Spectralink	0.00	0.00	73,440.17
03-010-106-61000	BPO CS BAT	0.00	0.00	386,934.07
03-010-107-61000	BPO CS COE	0.00	0.00	57,374.73
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	38,953.90
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	48,774.00
03-010-110-61000	Producción	0.00	0.00	151,543.77
03-010-132-61000	Operaciones	0.00	0.00	1,393,213.02
03-010-134-61000	ITO MS Engennering	0.00	0.00	115,014.82
03-010-135-61000	ITO MS Service Desk	0.00	0.00	953,960.31
03-010-136-61000	BPO CS SFC	0.00	0.00	704,334.77
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	181,079.14
03-010-141-61000	ITO MS NOC	0.00	0.00	224,765.20
03-010-142-61000	ITO MS Engeneering	0.00	0.00	67,382.98
03-010-143-61000	ITO MS Service Desk	0.00	0.00	438,884.83
03-010-910-61000	OH Internal IT	0.00	0.00	114,806.06
03-900-900-61000	OH F&A	0.00	0.00	165,755.20
03-900-940-61000	OH HR	0.00	0.00	228,646.14
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	36,966.31

Concepto: 0001-S007 - Dias Incapacidad CCSS de la Accion

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	0.00	15.00
03-010-106-61000	BPO CS BAT	0.00	0.00	1.00
03-010-110-61000	Producción	0.00	0.00	5.00
03-010-132-61000	Operaciones	0.00	0.00	2.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	15.00
03-010-136-61000	BPO CS SFC	0.00	0.00	30.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	3.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	2.00

Concepto: 0001-S008 - Dias Incapacidad Maternidad

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-136-61000	BPO CS SFC	0.00	0.00	15.00

Conceptos Base**Concepto: 0001-S008 - Dias Incapacidad Maternidad**

Centro Costo	Descripción	Cantidad	Monto	Total
--------------	-------------	----------	-------	-------

Concepto: 0001-S009 - Fecha Fin Nomina

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	60.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	225.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	165.00
03-010-104-61000	Finanzas	0.00	0.00	105.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	60.00
03-010-106-61000	BPO CS BAT	0.00	0.00	285.00
03-010-107-61000	BPO CS COE	0.00	0.00	30.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	15.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	45.00
03-010-110-61000	Producción	0.00	0.00	120.00
03-010-132-61000	Operaciones	0.00	0.00	720.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	30.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	630.00
03-010-136-61000	BPO CS SFC	0.00	0.00	600.00
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	105.00
03-010-141-61000	ITO MS NOC	0.00	0.00	120.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	15.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	315.00
03-010-910-61000	OH Internal IT	0.00	0.00	45.00
03-900-900-61000	OH F&A	0.00	0.00	60.00
03-900-940-61000	OH HR	0.00	0.00	105.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	45.00

Concepto: 0001-S010 - Salario Mensual para Renta

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	6,255,715.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	14,566,939.38
03-010-103-61000	BPO FAO Albea	0.00	0.00	9,187,958.81
03-010-104-61000	Finanzas	0.00	0.00	6,735,250.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	2,189,680.00
03-010-106-61000	BPO CS BAT	0.00	0.00	12,874,972.33
03-010-107-61000	BPO CS COE	0.00	0.00	1,788,000.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	1,300,000.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	1,550,000.00
03-010-110-61000	Producción	0.00	0.00	5,998,333.33
03-010-132-61000	Operaciones	0.00	0.00	44,353,929.91
03-010-134-61000	ITO MS Engennering	0.00	0.00	3,490,260.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	30,350,823.75
03-010-136-61000	BPO CS SFC	0.00	0.00	25,066,305.82

Conceptos Base**Concepto: 0001-S010 - Salario Mensual para Renta**

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	5,486,194.00
03-010-141-61000	ITO MS NOC	0.00	0.00	7,029,166.67
03-010-142-61000	ITO MS Engeneering	0.00	0.00	1,979,500.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	13,752,453.34
03-010-910-61000	OH Internal IT	0.00	0.00	3,620,000.00
03-900-900-61000	OH F&A	0.00	0.00	4,736,152.50
03-900-940-61000	OH HR	0.00	0.00	8,270,600.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	1,111,266.67

Concepto: 0001-S011 - Renta Mensual

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	366,295.49
03-010-102-61000	Tecnologías de la Información	0.00	0.00	483,223.61
03-010-103-61000	BPO FAO Albea	0.00	0.00	158,006.64
03-010-104-61000	Finanzas	0.00	0.00	120,387.49
03-010-106-61000	BPO CS BAT	0.00	0.00	55,916.10
03-010-107-61000	BPO CS COE	0.00	0.00	14,800.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	49,350.00
03-010-110-61000	Producción	0.00	0.00	11,000.00
03-010-132-61000	Operaciones	0.00	0.00	1,049,782.97
03-010-134-61000	ITO MS Engennering	0.00	0.00	240,789.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	419,733.32
03-010-136-61000	BPO CS SFC	0.00	0.00	190,452.41
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	6,000.00
03-010-141-61000	ITO MS NOC	0.00	0.00	38,999.99
03-010-142-61000	ITO MS Engeneering	0.00	0.00	151,275.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	107,650.00
03-010-910-61000	OH Internal IT	0.00	0.00	184,200.00
03-900-900-61000	OH F&A	0.00	0.00	224,570.50
03-900-940-61000	OH HR	0.00	0.00	834,354.99

Concepto: 0001-S012 - Creditos Familiares

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	3,535.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	5,110.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	9,430.00
03-010-104-61000	Finanzas	0.00	0.00	6,285.00
03-010-106-61000	BPO CS BAT	0.00	0.00	3,140.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	1,180.00
03-010-110-61000	Producción	0.00	0.00	5,890.00
03-010-132-61000	Operaciones	0.00	0.00	25,150.00
03-010-134-61000	ITO MS Engennering	1,920.00	1,290.00	6,285.00

Conceptos Base

Concepto: 0001-S012 - Creditos Familiares

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-135-61000	ITO MS Service Desk	0.00	0.00	26,710.00
03-010-136-61000	BPO CS SFC	0.00	0.00	21,605.00
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	3,535.00
03-010-141-61000	ITO MS NOC	0.00	0.00	2,750.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	1,180.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	6,680.00
03-010-910-61000	OH Internal IT	0.00	0.00	3,535.00
03-900-900-61000	OH F&A	0.00	0.00	3,535.00
03-900-940-61000	OH HR	0.00	0.00	3,535.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	785.00

Concepto: 0001-S013 - Renta Aplicar

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	181,380.25
03-010-102-61000	Tecnologías de la Información	0.00	0.00	239,056.81
03-010-103-61000	BPO FAO Albea	0.00	0.00	74,288.32
03-010-104-61000	Finanzas	0.00	0.00	57,051.25
03-010-106-61000	BPO CS BAT	0.00	0.00	26,388.05
03-010-107-61000	BPO CS COE	0.00	0.00	7,400.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	24,675.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	-590.00
03-010-110-61000	Producción	0.00	0.00	2,555.00
03-010-132-61000	Operaciones	0.00	0.00	512,316.49
03-010-134-61000	ITO MS Engennering	0.00	0.00	117,252.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	196,511.66
03-010-136-61000	BPO CS SFC	0.00	0.00	84,423.70
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	1,232.50
03-010-141-61000	ITO MS NOC	0.00	0.00	18,125.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	75,047.50
03-010-143-61000	ITO MS Service Desk	0.00	0.00	50,485.00
03-010-910-61000	OH Internal IT	0.00	0.00	90,332.50
03-900-900-61000	OH F&A	0.00	0.00	110,517.75
03-900-940-61000	OH HR	0.00	0.00	415,410.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	-392.50

Concepto: 0001-S015 - Salario de Referencia

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	6,255,715.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	14,885,430.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	9,044,600.00
03-010-104-61000	Finanzas	0.00	0.00	6,735,250.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	2,189,680.00

Conceptos Base

Concepto: 0001-S015 - Salario de Referencia

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-106-61000	BPO CS BAT	0.00	0.00	12,923,639.00
03-010-107-61000	BPO CS COE	0.00	0.00	1,788,000.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	1,300,000.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	1,550,000.00
03-010-110-61000	Producción	0.00	0.00	6,150,000.00
03-010-132-61000	Operaciones	0.00	0.00	43,947,945.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	3,433,260.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	29,748,328.47
03-010-136-61000	BPO CS SFC	0.00	0.00	24,921,463.50
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	5,756,394.00
03-010-141-61000	ITO MS NOC	0.00	0.00	7,015,000.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	1,979,500.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	13,082,466.67
03-010-910-61000	OH Internal IT	0.00	0.00	3,620,000.00
03-900-900-61000	OH F&A	0.00	0.00	4,706,700.00
03-900-940-61000	OH HR	0.00	0.00	6,657,500.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	1,121,600.00

Concepto: 0001-S016 - Salario Quincenal Colones

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	3,127,857.50
03-010-102-61000	Tecnologías de la Información	0.00	0.00	7,124,224.38
03-010-103-61000	BPO FAO Albea	0.00	0.00	4,665,658.81
03-010-104-61000	Finanzas	0.00	0.00	3,367,625.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	1,094,840.00
03-010-106-61000	BPO CS BAT	0.00	0.00	6,413,152.83
03-010-107-61000	BPO CS COE	0.00	0.00	894,000.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	650,000.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	775,000.00
03-010-110-61000	Producción	0.00	0.00	2,923,333.33
03-010-132-61000	Operaciones	0.00	0.00	22,379,957.41
03-010-134-61000	ITO MS Engennering	0.00	0.00	1,773,630.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	15,476,659.52
03-010-136-61000	BPO CS SFC	0.00	0.00	12,605,574.07
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	2,607,997.00
03-010-141-61000	ITO MS NOC	0.00	0.00	3,521,666.67
03-010-142-61000	ITO MS Engeneering	0.00	0.00	989,750.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	7,211,220.00
03-010-910-61000	OH Internal IT	0.00	0.00	1,810,000.00
03-900-900-61000	OH F&A	0.00	0.00	2,382,802.50
03-900-940-61000	OH HR	0.00	0.00	4,941,850.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	550,466.67

Conceptos Base

Concepto: 0001-S016 - Salario Quincenal Colones

Centro Costo	Descripción	Cantidad	Monto	Total
--------------	-------------	----------	-------	-------

Concepto: 0001-S017 - Dias Permisos sin Goce de Salario

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-132-61000	Operaciones	0.00	0.00	2.00
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	7.00

Concepto: 0001-S018 - Tipo de Cambio

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	4.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	15.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	11.00
03-010-104-61000	Finanzas	0.00	0.00	7.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	4.00
03-010-106-61000	BPO CS BAT	0.00	0.00	19.00
03-010-107-61000	BPO CS COE	0.00	0.00	2.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	1.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	3.00
03-010-110-61000	Producción	0.00	0.00	8.00
03-010-132-61000	Operaciones	0.00	0.00	48.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	2.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	42.00
03-010-136-61000	BPO CS SFC	0.00	0.00	40.00
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	7.00
03-010-141-61000	ITO MS NOC	0.00	0.00	8.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	1.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	21.00
03-010-910-61000	OH Internal IT	0.00	0.00	3.00
03-900-900-61000	OH F&A	0.00	0.00	4.00
03-900-940-61000	OH HR	0.00	0.00	7.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	3.00

Concepto: 0001-S019 - Mensual Renta

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	6,255,715.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	14,248,448.75
03-010-103-61000	BPO FAO Albea	0.00	0.00	9,331,317.63
03-010-104-61000	Finanzas	0.00	0.00	6,735,250.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	2,189,680.00
03-010-106-61000	BPO CS BAT	0.00	0.00	12,826,305.67
03-010-107-61000	BPO CS COE	0.00	0.00	1,788,000.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	1,300,000.00

Conceptos Base

Concepto: 0001-S019 - Mensual Renta

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	1,550,000.00
03-010-110-61000	Producción	0.00	0.00	5,846,666.67
03-010-132-61000	Operaciones	0.00	0.00	44,759,914.82
03-010-134-61000	ITO MS Engennering	0.00	0.00	3,547,260.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	30,953,319.04
03-010-136-61000	BPO CS SFC	0.00	0.00	25,211,148.14
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	5,215,994.00
03-010-141-61000	ITO MS NOC	0.00	0.00	7,043,333.33
03-010-142-61000	ITO MS Engeneering	0.00	0.00	1,979,500.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	14,422,440.00
03-010-910-61000	OH Internal IT	0.00	0.00	3,620,000.00
03-900-900-61000	OH F&A	0.00	0.00	4,765,605.00
03-900-940-61000	OH HR	0.00	0.00	9,883,700.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	1,100,933.33

Concepto: 0001-S020 - Salario Neto

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	2,946,477.25
03-010-102-61000	Tecnologías de la Información	0.00	0.00	6,884,185.07
03-010-103-61000	BPO FAO Albea	0.00	0.00	4,588,620.49
03-010-104-61000	Finanzas	0.00	0.00	3,309,591.25
03-010-105-61000	BPO CS Spectralink	0.00	0.00	1,094,840.00
03-010-106-61000	BPO CS BAT	0.00	0.00	6,385,194.78
03-010-107-61000	BPO CS COE	0.00	0.00	886,600.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	625,325.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	754,486.89
03-010-110-61000	Producción	0.00	0.00	2,918,225.83
03-010-132-61000	Operaciones	0.00	0.00	21,843,370.47
03-010-134-61000	ITO MS Engennering	0.00	0.00	1,656,378.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	15,250,529.23
03-010-136-61000	BPO CS SFC	0.00	0.00	12,493,096.79
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	2,604,997.00
03-010-141-61000	ITO MS NOC	0.00	0.00	3,503,541.67
03-010-142-61000	ITO MS Engeneering	0.00	0.00	914,702.50
03-010-143-61000	ITO MS Service Desk	0.00	0.00	7,138,112.84
03-010-910-61000	OH Internal IT	0.00	0.00	1,719,667.50
03-900-900-61000	OH F&A	0.00	0.00	2,239,888.74
03-900-940-61000	OH HR	0.00	0.00	4,526,047.50
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	550,466.67

Concepto: 0001-S021 - Salario por Hora por Horario

Centro Costo	Descripción	Cantidad	Monto	Total
--------------	-------------	----------	-------	-------

Conceptos Base

Concepto: 0001-S021 - Salario por Hora por Horario

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	26,065.48
03-010-102-61000	Tecnologías de la Información	0.00	0.00	62,022.62
03-010-103-61000	BPO FAO Albea	0.00	0.00	37,685.83
03-010-104-61000	Finanzas	0.00	0.00	28,063.54
03-010-105-61000	BPO CS Spectralink	0.00	0.00	9,123.67
03-010-106-61000	BPO CS BAT	0.00	0.00	53,848.50
03-010-107-61000	BPO CS COE	0.00	0.00	7,450.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	5,416.67
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	6,458.33
03-010-110-61000	Producción	0.00	0.00	25,625.00
03-010-132-61000	Operaciones	0.00	0.00	183,116.44
03-010-134-61000	ITO MS Engennering	0.00	0.00	14,305.25
03-010-135-61000	ITO MS Service Desk	0.00	0.00	132,326.84
03-010-136-61000	BPO CS SFC	0.00	0.00	104,585.45
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	23,984.97
03-010-141-61000	ITO MS NOC	0.00	0.00	31,729.17
03-010-142-61000	ITO MS Engeneering	0.00	0.00	8,247.92
03-010-143-61000	ITO MS Service Desk	0.00	0.00	58,103.98
03-010-910-61000	OH Internal IT	0.00	0.00	15,083.33
03-900-900-61000	OH F&A	0.00	0.00	19,611.25
03-900-940-61000	OH HR	0.00	0.00	27,739.58
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	4,673.33

Concepto: 0001-S022 - Renta Real a Deducir

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	181,380.25
03-010-102-61000	Tecnologías de la Información	0.00	0.00	240,039.31
03-010-103-61000	BPO FAO Albea	0.00	0.00	77,038.32
03-010-104-61000	Finanzas	0.00	0.00	58,033.75
03-010-106-61000	BPO CS BAT	0.00	0.00	27,958.05
03-010-107-61000	BPO CS COE	0.00	0.00	7,400.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	24,675.00
03-010-110-61000	Producción	0.00	0.00	5,107.50
03-010-132-61000	Operaciones	0.00	0.00	516,278.36
03-010-134-61000	ITO MS Engennering	0.00	0.00	117,252.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	206,331.66
03-010-136-61000	BPO CS SFC	0.00	0.00	93,636.21
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	3,000.00
03-010-141-61000	ITO MS NOC	0.00	0.00	18,125.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	75,047.50
03-010-143-61000	ITO MS Service Desk	0.00	0.00	53,235.00
03-010-910-61000	OH Internal IT	0.00	0.00	90,332.50
03-900-900-61000	OH F&A	0.00	0.00	110,517.75

Conceptos Base**Concepto: 0001-S022 - Renta Real a Deducir**

Centro Costo	Descripción	Cantidad	Monto	Total
03-900-940-61000	OH HR	0.00	0.00	415,802.50

Concepto: 0001-S023 - Horas Laboradas

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	480.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	1,576.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	1,256.00
03-010-104-61000	Finanzas	0.00	0.00	760.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	432.00
03-010-106-61000	BPO CS BAT	0.00	0.00	2,176.00
03-010-107-61000	BPO CS COE	0.00	0.00	240.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	120.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	360.00
03-010-110-61000	Producción	0.00	0.00	904.00
03-010-132-61000	Operaciones	0.00	0.00	5,600.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	224.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	4,816.00
03-010-136-61000	BPO CS SFC	0.00	0.00	4,392.00
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	728.00
03-010-141-61000	ITO MS NOC	0.00	0.00	936.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	120.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	2,408.00
03-010-910-61000	OH Internal IT	0.00	0.00	360.00
03-900-900-61000	OH F&A	0.00	0.00	480.00
03-900-940-61000	OH HR	0.00	0.00	840.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	304.00

Concepto: 0001-S024 - CCSS Base para Constancia

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	646,840.93
03-010-102-61000	Tecnologías de la Información	0.00	0.00	1,539,153.46
03-010-103-61000	BPO FAO Albea	0.00	0.00	935,211.64
03-010-104-61000	Finanzas	0.00	0.00	696,424.85
03-010-105-61000	BPO CS Spectralink	0.00	0.00	226,412.91
03-010-106-61000	BPO CS BAT	0.00	0.00	1,336,304.27
03-010-107-61000	BPO CS COE	0.00	0.00	184,879.20
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	134,420.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	160,270.00
03-010-110-61000	Producción	0.00	0.00	635,910.00
03-010-132-61000	Operaciones	0.00	0.00	4,544,217.51
03-010-134-61000	ITO MS Engennering	0.00	0.00	354,999.08
03-010-135-61000	ITO MS Service Desk	0.00	0.00	3,075,977.16

Conceptos Base

Concepto: 0001-S024 - CCSS Base para Constancia

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-136-61000	BPO CS SFC	0.00	0.00	2,576,879.33
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	595,211.14
03-010-141-61000	ITO MS NOC	0.00	0.00	725,351.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	204,680.30
03-010-143-61000	ITO MS Service Desk	0.00	0.00	1,352,727.05
03-010-910-61000	OH Internal IT	0.00	0.00	374,308.00
03-900-900-61000	OH F&A	0.00	0.00	486,672.78
03-900-940-61000	OH HR	0.00	0.00	688,385.50
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	115,973.44

Concepto: 0001-S025 - Renta Base para Constancia

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	362,760.49
03-010-102-61000	Tecnologías de la Información	0.00	0.00	464,905.49
03-010-103-61000	BPO FAO Albea	0.00	0.00	126,763.75
03-010-104-61000	Finanzas	0.00	0.00	116,067.49
03-010-106-61000	BPO CS BAT	0.00	0.00	55,916.10
03-010-107-61000	BPO CS COE	0.00	0.00	14,800.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	49,350.00
03-010-110-61000	Producción	0.00	0.00	16,215.00
03-010-132-61000	Operaciones	0.00	0.00	987,908.22
03-010-134-61000	ITO MS Engennering	0.00	0.00	217,404.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	258,984.99
03-010-136-61000	BPO CS SFC	0.00	0.00	180,374.99
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	56,850.00
03-010-141-61000	ITO MS NOC	0.00	0.00	34,749.99
03-010-142-61000	ITO MS Engeneering	0.00	0.00	150,095.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	12,000.00
03-010-910-61000	OH Internal IT	0.00	0.00	180,665.00
03-900-900-61000	OH F&A	0.00	0.00	215,145.00
03-900-940-61000	OH HR	0.00	0.00	248,450.00

Concepto: 0001-S026 - Neto Base para Constancia

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	5,246,113.58
03-010-102-61000	Tecnologías de la Información	0.00	0.00	12,881,371.05
03-010-103-61000	BPO FAO Albea	0.00	0.00	7,982,624.61
03-010-104-61000	Finanzas	0.00	0.00	5,922,757.66
03-010-105-61000	BPO CS Spectralink	0.00	0.00	1,963,267.09
03-010-106-61000	BPO CS BAT	0.00	0.00	11,531,418.63
03-010-107-61000	BPO CS COE	0.00	0.00	1,588,320.80
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	1,116,230.00

Conceptos Base

Concepto: 0001-S026 - Neto Base para Constancia

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	1,389,730.00
03-010-110-61000	Producción	0.00	0.00	5,497,875.00
03-010-132-61000	Operaciones	0.00	0.00	38,415,819.26
03-010-134-61000	ITO MS Engennering	0.00	0.00	2,860,856.92
03-010-135-61000	ITO MS Service Desk	0.00	0.00	26,413,366.31
03-010-136-61000	BPO CS SFC	0.00	0.00	22,164,209.18
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	5,104,332.86
03-010-141-61000	ITO MS NOC	0.00	0.00	6,254,899.01
03-010-142-61000	ITO MS Engeneering	0.00	0.00	1,624,724.70
03-010-143-61000	ITO MS Service Desk	0.00	0.00	11,717,739.62
03-010-910-61000	OH Internal IT	0.00	0.00	3,065,027.00
03-900-900-61000	OH F&A	0.00	0.00	4,004,882.22
03-900-940-61000	OH HR	0.00	0.00	5,720,664.51
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	1,005,626.56

Concepto: 0001-S027 - Dias desde Ingreso

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	2,171.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	7,489.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	8,048.00
03-010-104-61000	Finanzas	0.00	0.00	9,121.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	1,715.00
03-010-106-61000	BPO CS BAT	0.00	0.00	10,723.00
03-010-107-61000	BPO CS COE	0.00	0.00	831.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	817.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	1,138.00
03-010-110-61000	Producción	0.00	0.00	662.00
03-010-132-61000	Operaciones	0.00	0.00	30,956.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	4,645.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	19,579.00
03-010-136-61000	BPO CS SFC	0.00	0.00	14,616.92
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	7,430.00
03-010-141-61000	ITO MS NOC	0.00	0.00	4,588.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	503.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	7,217.00
03-010-910-61000	OH Internal IT	0.00	0.00	1,536.00
03-900-900-61000	OH F&A	0.00	0.00	2,951.00
03-900-940-61000	OH HR	0.00	0.00	5,126.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	3,315.00

Concepto: 0001-S028 - Salario Bruto Anterior

Centro Costo	Descripción	Cantidad	Monto	Total
--------------	-------------	----------	-------	-------

Conceptos Base**Concepto: 0001-S028 - Salario Bruto Anterior**

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	3,127,857.50
03-010-102-61000	Tecnologías de la Información	0.00	0.00	6,992,715.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	4,580,015.88
03-010-104-61000	Finanzas	0.00	0.00	3,367,625.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	1,094,840.00
03-010-106-61000	BPO CS BAT	0.00	0.00	6,085,152.83
03-010-107-61000	BPO CS COE	0.00	0.00	843,891.67
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	650,000.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	725,000.00
03-010-110-61000	Producción	0.00	0.00	2,620,000.00
03-010-132-61000	Operaciones	0.00	0.00	22,202,981.97
03-010-134-61000	ITO MS Engennering	0.00	0.00	1,773,630.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	15,417,838.56
03-010-136-61000	BPO CS SFC	0.00	0.00	11,904,255.14
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	2,878,197.00
03-010-141-61000	ITO MS NOC	0.00	0.00	3,517,916.67
03-010-142-61000	ITO MS Engeneering	0.00	0.00	989,750.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	7,288,844.45
03-010-910-61000	OH Internal IT	0.00	0.00	1,810,000.00
03-900-900-61000	OH F&A	0.00	0.00	2,380,125.00
03-900-940-61000	OH HR	0.00	0.00	3,441,843.75
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	581,581.25

Concepto: 0001-S029 - Días Retroactivo Nuevo Ingreso

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-132-61000	Operaciones	0.00	0.00	25.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	13.00

Concepto: 0001-S030 - Salario Referencia Anterior

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	6,255,715.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	14,885,430.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	8,853,385.00
03-010-104-61000	Finanzas	0.00	0.00	6,735,250.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	2,189,680.00
03-010-106-61000	BPO CS BAT	0.00	0.00	12,343,639.00
03-010-107-61000	BPO CS COE	0.00	0.00	1,788,000.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	1,300,000.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	1,550,000.00
03-010-110-61000	Producción	0.00	0.00	5,450,000.00
03-010-132-61000	Operaciones	0.00	0.00	43,347,945.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	3,433,260.00

Conceptos Base

Concepto: 0001-S030 - Salario Referencia Anterior

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-135-61000	ITO MS Service Desk	0.00	0.00	29,748,328.47
03-010-136-61000	BPO CS SFC	0.00	0.00	23,621,463.50
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	5,756,394.00
03-010-141-61000	ITO MS NOC	0.00	0.00	7,015,000.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	1,979,500.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	13,082,466.67
03-010-910-61000	OH Internal IT	0.00	0.00	3,620,000.00
03-900-900-61000	OH F&A	0.00	0.00	4,706,700.00
03-900-940-61000	OH HR	0.00	0.00	6,657,500.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	1,121,600.00

Concepto: 0001-S031 - Diferencia Salario Diario

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-103-61000	BPO FAO Albea	0.00	0.00	6,373.83
03-010-106-61000	BPO CS BAT	0.00	0.00	19,333.33
03-010-110-61000	Producción	0.00	0.00	23,333.33
03-010-132-61000	Operaciones	0.00	0.00	20,000.00
03-010-136-61000	BPO CS SFC	0.00	0.00	43,333.33

Concepto: 0001-S032 - Dias desde Aumento Salario

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	561.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	3,353.83
03-010-103-61000	BPO FAO Albea	0.00	0.00	2,658.96
03-010-104-61000	Finanzas	0.00	0.00	2,397.92
03-010-105-61000	BPO CS Spectralink	0.00	0.00	307.00
03-010-106-61000	BPO CS BAT	0.00	0.00	1,463.96
03-010-107-61000	BPO CS COE	0.00	0.00	307.00
03-010-132-61000	Operaciones	0.00	0.00	10,075.79
03-010-134-61000	ITO MS Engennering	0.00	0.00	284.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	5,704.96
03-010-136-61000	BPO CS SFC	0.00	0.00	3,747.79
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	1,227.96
03-010-141-61000	ITO MS NOC	0.00	0.00	1,319.96
03-010-142-61000	ITO MS Engeneering	0.00	0.00	468.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	1,392.00
03-010-910-61000	OH Internal IT	0.00	0.00	775.00
03-900-900-61000	OH F&A	0.00	0.00	921.00
03-900-940-61000	OH HR	0.00	0.00	676.96
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	307.00

Conceptos Base**Concepto: 0001-S033 - Dias Retroactivo para Cambio de Salario**

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-103-61000	BPO FAO Albea	0.00	0.00	-1.00

Concepto: 0001-S034 - Fecha Final Nomina Anterior

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-101-61000	MC RPA	0.00	0.00	124.00
03-010-102-61000	Tecnologías de la Información	0.00	0.00	465.00
03-010-103-61000	BPO FAO Albea	0.00	0.00	341.00
03-010-104-61000	Finanzas	0.00	0.00	217.00
03-010-105-61000	BPO CS Spectralink	0.00	0.00	124.00
03-010-106-61000	BPO CS BAT	0.00	0.00	558.00
03-010-107-61000	BPO CS COE	0.00	0.00	62.00
03-010-108-61000	BPO FAO -BPO Other Deals	0.00	0.00	31.00
03-010-109-61000	BPO CS BEYOND TRUST	0.00	0.00	93.00
03-010-110-61000	Producción	0.00	0.00	217.00
03-010-132-61000	Operaciones	0.00	0.00	1,457.00
03-010-134-61000	ITO MS Engennering	0.00	0.00	62.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	1,302.00
03-010-136-61000	BPO CS SFC	0.00	0.00	1,209.00
03-010-140-61000	BPO Audit Pepsi	0.00	0.00	217.00
03-010-141-61000	ITO MS NOC	0.00	0.00	248.00
03-010-142-61000	ITO MS Engeneering	0.00	0.00	31.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	651.00
03-010-910-61000	OH Internal IT	0.00	0.00	93.00
03-900-900-61000	OH F&A	0.00	0.00	124.00
03-900-940-61000	OH HR	0.00	0.00	217.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	93.00

Concepto: 0001-S036 - Dias Incapacidad CCSS a Pagar

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	0.00	3.00
03-010-106-61000	BPO CS BAT	0.00	0.00	1.00
03-010-110-61000	Producción	0.00	0.00	3.00
03-010-132-61000	Operaciones	0.00	0.00	2.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	3.00
03-010-136-61000	BPO CS SFC	0.00	0.00	14.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	3.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	2.00

Concepto: 0001-S037 - Dias Subsidio CCSS Mes Actual

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	0.00	15.00

Conceptos Base

Concepto: 0001-S037 - Dias Subsidio CCSS Mes Actual

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-106-61000	BPO CS BAT	0.00	0.00	1.00
03-010-110-61000	Producción	0.00	0.00	5.00
03-010-132-61000	Operaciones	0.00	0.00	2.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	15.00
03-010-136-61000	BPO CS SFC	0.00	0.00	30.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	3.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	2.00

Concepto: 0004-S030 - Dias Incapacidad CCSS de la Accion

Centro Costo	Descripción	Cantidad	Monto	Total
03-010-102-61000	Tecnologías de la Información	0.00	0.00	15.00
03-010-106-61000	BPO CS BAT	0.00	0.00	1.00
03-010-110-61000	Producción	0.00	0.00	5.00
03-010-132-61000	Operaciones	0.00	0.00	2.00
03-010-135-61000	ITO MS Service Desk	0.00	0.00	15.00
03-010-136-61000	BPO CS SFC	0.00	0.00	30.00
03-010-143-61000	ITO MS Service Desk	0.00	0.00	3.00
03-900-990-61000	OH Admin (Reception& Housekeepers)	0.00	0.00	2.00